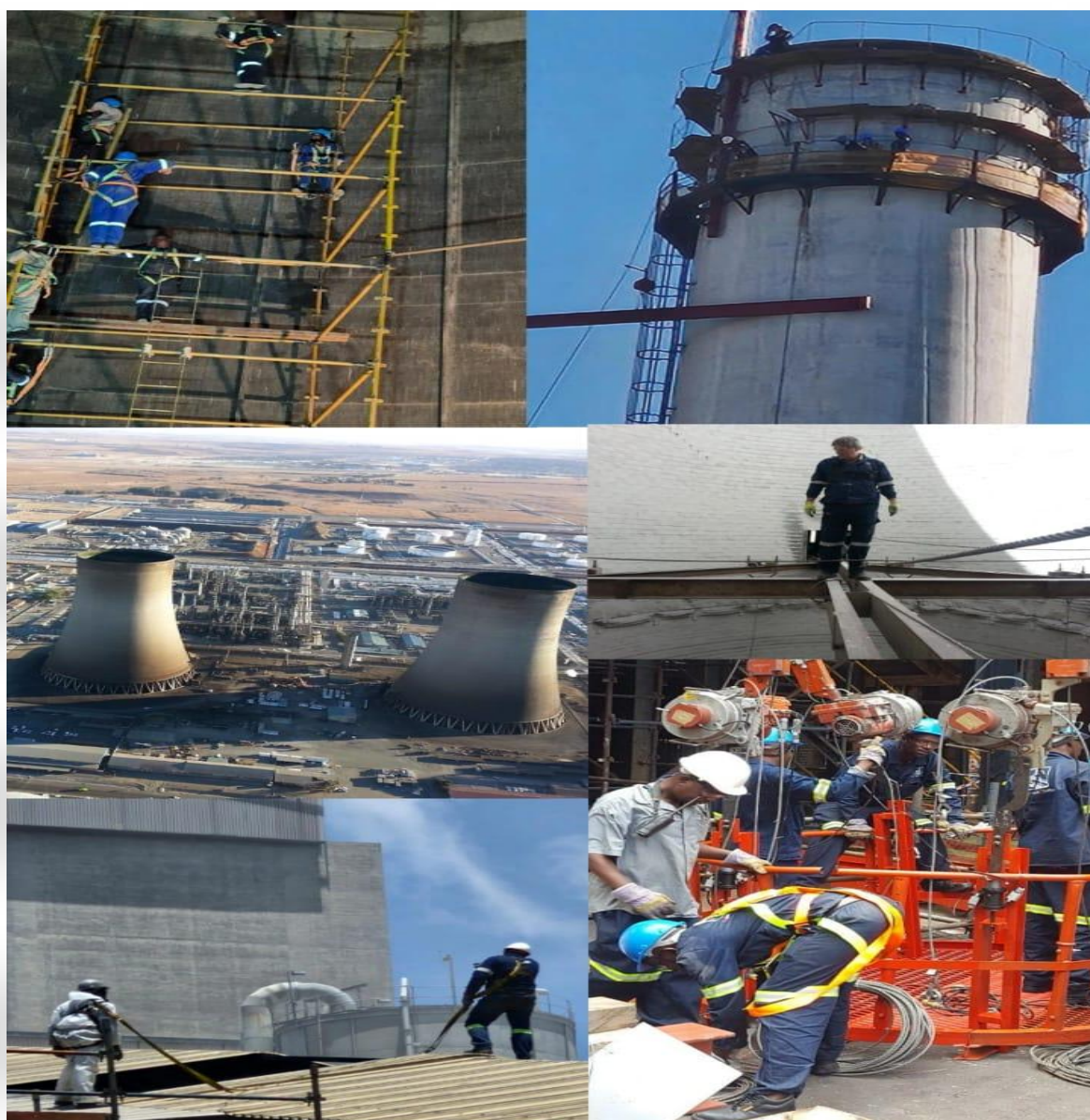
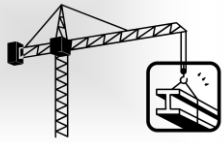


Company Profile Of Hans Bosch Civils PTY LTD

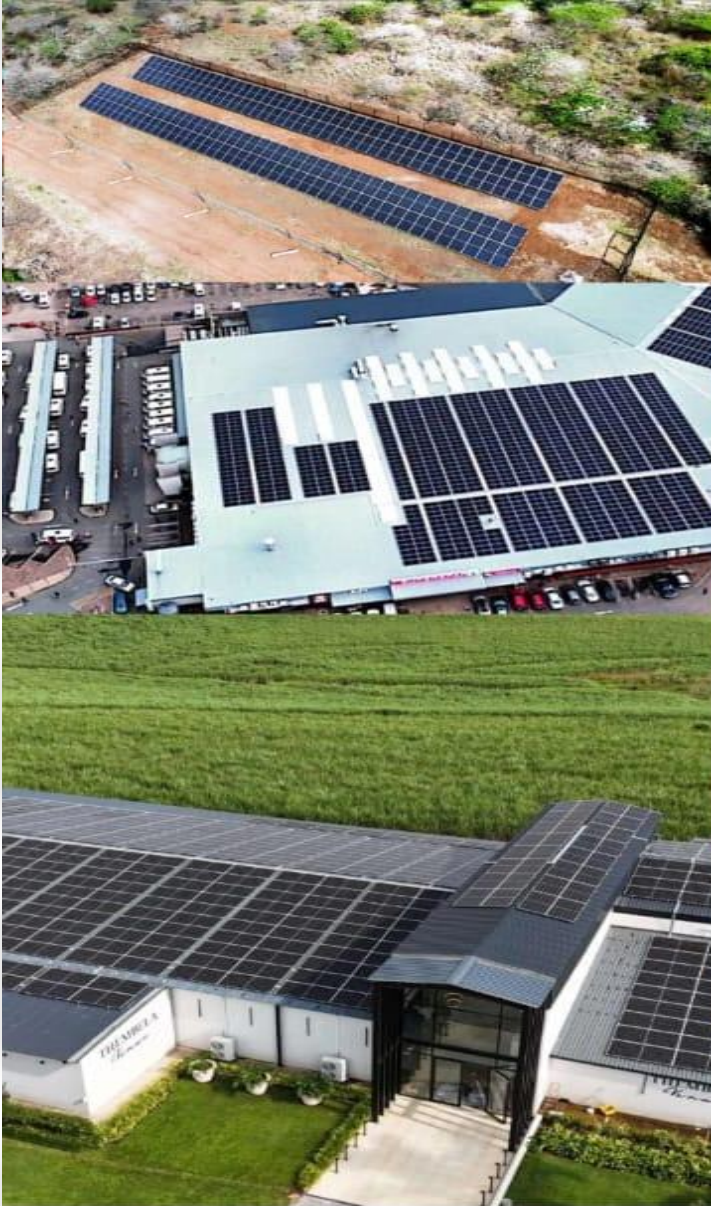




Hans Bosch Civils PTY LTD.

SAFETY, HEALTH, ENVIRONMENTAL AND QUALITY MANAGEMENT SYSTEM

DOC No	P – G - 008
Author	D J v Rensburg
Date Created	23.01.2018
Date Rev	14.05.2025
Rev No.	05



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Approval

The signatures below certify that this management system procedure has been reviewed and accepted, and demonstrates that the signatories are aware of all the requirements contained herein and are committed to ensuring their provision.

	Name	Signature	Position	Date
Prepared By	D J v Rensburg	<i>D J v Rensburg</i>	Office Admin	14.05.2025
Reviewed By	RP Bosch		CEO	14.05.2025
Approved By	RP Bosch		CEO	14.05.2025

Amendment Record

This document will be revised, as necessary, to reflect the Safety Health, Environmental and Quality (hereafter referred to as SHEQ) Management requirements as stipulated in the International Standards. It is issued on a controlled copy basis to all internal functions involved in the SHEQ processes. This procedure will periodically be reviewed to ensure that it remain fit for purpose.

Page No.	Context	Revision	Date
All Pages	Date Rev Inserted	05	14.05.2025

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1. Business, Administrative & Contact Information

Company Name:

Hans Bosch Civils (Pty) Ltd

Business Type:

Proprietary Limited

Company Registration Numbers:

- Original: 1996/018585/23
- Updated: 2022/426969/07

Tax Reference Number: 9033086845

VAT Number: 4650229216

Contact Information:

- Telephone: +27 010 140 1483 / 1484
- Fax: 086 231 2838
- Email: raymond@hansboschcivils.co.za
- Mobile: 083 657 2141

Physical Address:

54/3 Rooikat Street, Sesfontein, Benoni, 1512

Postal Address:

Postnet Suite 74, Farrarmere, 1518

Banking Details:

- Bank: First National Bank
- Branch: Lakeside Mall
- Account Number: 63071958830
- Branch Code: 251742



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2. Introduction

Company History & Mission

Hans Bosch Civils was established in 1996 as a family-owned business, founded with a vision to provide specialized civil and maintenance services to major industries such as Eskom, mining operations, petrochemical plants, and the cement industry. Over nearly three decades, the company has grown significantly, expanding its footprint across South Africa and into Sub-Saharan Africa. What began as a focused industrial service provider has evolved into a diversified enterprise with dedicated divisions in civil engineering, renewable energy, equipment distribution, and industrial maintenance.

Today, Hans Bosch Civils operates through a network of strategic partnerships across various sectors, enabling us to serve a wide range of clients, from large-scale industry leaders to emerging businesses. Our growth reflects a commitment to continuous innovation, technical excellence, and sustainability.

At the heart of our mission lies a dedication to quality, empowerment, and long-term value creation. We combine our expertise in high-risk civil services, including safe access to and maintenance of high-rise structures like industrial chimneys, silos, and headgears with advanced solar energy solutions that help businesses and communities reduce their carbon footprint and energy costs.

In response to growing industry demands, we now also distribute mining and civil equipment, spare parts, and offer comprehensive maintenance services. Our goal is to reduce client downtime and costs through a streamlined, unified service offering that supports the supply chain from order to delivery. Tools like the hydraulic bench allow companies to internally assess and maintain components before seeking external support, resulting in measurable operational efficiency.

Our workforce is built on a foundation of local empowerment, training and employing individuals from the communities we serve. Through safety, skill development, and sustainable practices, we aim to uplift lives while delivering tangible value to our clients. Our shared vision is to be a catalyst for positive change in Africa where infrastructure, innovation, and clean energy converge to power a better future.

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3. Core Services

A. Site Services

- Concrete Services & Diagnostics
- Industrial Flue & Chimney Repairs
- Concrete & Refractory Rehabilitation
- Waterproofing (Torch-On & Chemical)
- Structural & Stainless Steel Work
- Corrosion Protection & Chemical Paint Application
- Safe Access & Rigging for High-Rise Structures

B. Commercial Services

- End-to-End Project Management
- NEC Contract Documentation
- Civil Works: Foundations, Plinths, etc.
- Surveying and General Construction

C. Mining Division

Drivetrain Components

- Gearboxes, Transmissions, Axles, Torque Converters

Structural Frame Parts

- Chassis Frames, Buckets, Cradles, Lift Arms

Hydraulic Systems

- Pumps, Cylinders, Hoses, Diagnostic Test Benches

Workshop Capabilities

- Equipment: LHDs, Excavators, Drills, Crushers, etc.

Component Supply

- Transmissions, Gear Sets, Brake Systems, Axles

Field Services

- On-Site Maintenance, Training, Diagnostics

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D. Solar Power Solutions

- Commercial: Cost-saving systems with high ROI
- Industrial: Large-scale customized solar systems
- Agricultural: Farm and agri-business energy solutions
- Utility-Scale: MW-scale full-service installations

4. Strategic Focus

Values

- Work Ethic, Accountability, Dedication
- Safety, Trust, Excellence
- Integrity, Performance, Quality

Business Objectives

- Deliver excellent service cost-effectively
- Form value-add partnerships
- Uplift local communities through job creation
- Align strategies with national programs (e.g. EPWP)

Short-Term Goals

- Ensure client satisfaction and job approval
- Deliver high-quality, durable results

Long-Term Goals

- Create sustainable employment
- Double current workforce in next 2–5 years

Execution Strategy

- Management and Field Teams: Focus on execution
- Production: Do it right once
- Scheduling: Tie to budget durations
- Financials: Secure capital for growth
- Equipment: Rent unless ownership is viable

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5. Economic Intent & Affirmative Action

Hans Bosch Civils supports the Employment Equity Bill and is committed to empowering historically disadvantaged individuals. This is achieved through employment, training, and supplier development.

Affirmative Action Partner:

- BWO Start-up Support Partner

6. Business Model & Value Chain

- Centralized operations tailored to key industries
- Value contribution in:
 - Power Generation
 - Petrochemicals
 - Mining
 - Cement & Construction

Service Pledge:

We make it our business to understand your business.

7. Quality Policy

Hans Bosch Civils adheres to ISO and SABS standards (electronic documentation available upon request). Quality objectives are aligned with industry best practices.

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8. Ownership & Management

Directors:

- Raymond Bosch (CEO)

Management Team:

- RP Bosch
- MR Janse van Rensburg
- JC Bosch

Administrative Team:

- JW Bosch
- Y Bosch
- D Janse van Rensburg

Professional Advisors:

- HS Dienste
- Nyeleti Consulting
- C-3 Specialists
- Beton Lab
- Road Lab

Accountants:

- Virtus Accountancy & Tax Services

Strategic Partners:

- Sunsations Energy

9. Clients & Projects

Current Clients & Projects

Client	Project	Contact Details
Rand Refinery	General Maintenance	011 418 9008
	Maintenance in Gold Refinery	
	Maintenance on Entrance	
	Maintenance on Gates and fences	
Eskom Generations	Chimney & Silo Maintenance	082 455 5705
Sasol	Chimney Maintenance	017 610 6596
Natref	Chimney Maintenance	016 940 2635
Afgri	Silo Maintenance	011 063 2020


Completed Projects

Client	Project	Contact Details
Hullels	Chimney repairs Concrete	031 460 0111
	Boilers Repair – Steel Structure	
	Cooling Tower Repairs	
Scaw Metals	Road & Plant Maintenance	011 842 9000
Medupi Power	Concrete Repairs, Aviation Band Work	011 923 5000
Senwes Silos	Concrete Silo Repairs	056 215 2260

10. Documentation (Available on Request)

- Resumes of owners and partners
- Director and shareholder ID copies
- CK registration documents
- SARS tax clearance certificate
- Maps and site plans

"Thank you for taking the time to review our company profile."

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Safety, Health, Environmental and Quality Policy – P – G – 001

Hans Bosch Civils aim to maximize the benefit that our services hold for our customers, employees and clients. We recognize that Hans Bosch Civils can have an impact on people and the environment and we therefore we strive to do our daily tasks in a way that conforms to the requirements of relevant standards, regulations, legislation and all other applicable requirements as set out in our SHEQ management system that is continuously updated, maintained and implemented. Hans Bosch Civils is committed to continual improvement in the SHEQ performance of our operations.

Hans Bosch Civils undertake to ensure that our management system is developed, documented, implemented, communicated and maintained in a manner that is both understood and effective at all levels in our business to enable us to:

- identify, assess and manage the significant business risks to “all stakeholders”;
- strive to achieve leading industry practice and recognition;
- meet and, where appropriate, exceed applicable legislation;
- define our SHEQ objectives and targets (including reducing and preventing pollution) and continually measure and monitor our activities and progress against our objectives;
- lead and develop our people and provide resources to achieve our targets;
- support the fundamental human rights of employees, contractors and communities in which we operate and safeguard them from exposure to unacceptable risk;
- minimize the impact of our operations on the environment through control of pollution, waste, hazardous materials and the conservation of natural resources;
- design processes that ensure cost effective and quality product / service provision;
- Ensure that all activities are directed to meet and exceed customer expectations.
- Applying ZERO Harm in all activities to reduce hazardous conditions and behaviors by immediately correcting and unsafe act or condition when it's been identified
- Continue with SHEQ training of Hans Bosch Civils employees
- Hans Bosch Civils has a clear vision of future business direction harnessing the best available technology processes, materials, products and management practices which improve SHEQ performances

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R Janse van Rensburg / JC Bosch

Responsible Person

- Quotes
- Health and Safety
- SHEQ Policy
- Communicating SHEQ Policy
- Delegating of Organisational roles responsibilities and authority's
- Customer focus
- Managing the company for sustained success (Risk)

Raymond Bosch 083 657 2141

CEO

- Tender
- Financial
- Human Resource
- Health and Safety
- Quality
- SHEQ Policy
- Communicating SHEQ Policy
- Delegating of Organisational roles responsibilities and authority's
- Customer focus
- Managing the company for sustained success (Risk)

SN Mashegoane, TM Chigo, S Ndokolo, SS Thabethe, MK Senamela, TK Letageng

Foreman

TK Letageng, TM Chigo, SN Mashegoane, R jv Rensburg , JC Bosch

Health and Safety Representatives

SN Mashegoane, TM Chigo, SN Mashegoane

First Aiders

Artisans (Boilermaker, Welder)

Operators (TLB, Forklift, Bobcat, Excavator, Overhead Crane, Winch, Skyjacks

Rigger Assistants, Boilermaker Assistants, Builders, Bricklayers,

General Workers